Heinz UK Pension Plan

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| Prepared for: | Trustees of Heinz UK Pension Plan |
| Prepared by: | Aon Investments Limited |
| Date: | 20 November 2023 |

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| What's included in the charges?The charges are made up of:* The Annual Management Charge (AMC); and
* Additional Fund Expenses (AFE), although these are not payable on all types of funds.
* Together the AMC and AFE comprise the total charges associated with investment in each fund; this is also referred to as the Total Expense Ratio (TER). An explanation of these terms is provided in the glossary at the back of this summary.
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Aon Delegated DC Services: Scheme Specific Charging Summary as at 30 September 2023

Heinz UK Pension Plan offers members a range of funds through Aon's Delegated DC Services. The charges members pay for investing will depend on which fund their savings are invested in.

## What information is included in this Charging Summary?

For those Aon Managed Funds that are more actively managed, the AMC may change, and may increase or decrease, as changes are made to the fund holdings i.e. the underlying funds used and the allocation to each. For these funds, a maximum for the overall fund charges has been set, and if this applies it is shown in the tables in this document.

For funds where a maximum overall fund charge applies, members will not be notified of any changes to the AMC provided that the overall fund charge is equal to or less than the current Maximum Charge. Members will be notified of any changes to the AMC if that change causes the overall fund charge to exceed the Maximum Charge in place at the time and any changes to the Maximum Charge that applies. An updated Scheme Specific Charging Summary will be provided on a quarterly basis so that members can find out the latest charges on each available fund.

For funds which do not have a maximum overall fund charge, members will be notified of any change to the AMC.

The tables below show the current charges (including the AMC, AFE and overall charge) and the Maximum Charge (where applicable) that applies to each fund available in the Heinz UK Pension Plan.

Target Date Funds

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| --- | --- | --- | --- | --- |
| **Fund Name** **(Share Class A2)** | **AMC as at 30 September 2023** **(% p.a.)**  | **Additional fund expenses****(% p.a.)** 1 |  **TER as at 30 September 2023** **(% p.a.)** 2 | **Maximum Charge** **(% p.a.)** |
| Aon Managed Retirement Pathway Funds | 0.28 | 0.02 to 0.03 | 0.30 to 0.31 | 0.42 |
| Aon Managed Retirement Pathway to Annuity Funds | 0.28 | 0.01 to 0.03 | 0.29 to 0.31 | 0.42 |
| Aon Managed Retirement Pathway to Cash Funds | 0.28 | 0.03 | 0.31 | 0.42 |
| 1 Additional fund expenses are based on the annual average expenses as at 30 September 2023.2 The ongoing charge or TER is the sum of the current AMC and the additional fund expenses shown. |

**Objective Based Funds**

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| **Fund Name** **(Share Class A2)** | **AMC as at 30 September 2023** **(% p.a.)** | **Additional fund expenses****(% p.a.)** 1 | **TER as at 30 September 2023** **(% p.a.)** 2 | **Maximum Charge** **(% p.a.)** |
| Aon Managed Short Term Inflation Linked Fund | 0.17 | 0.00 | 0.17 | N/A3 |
| Aon Managed Pre-Retirement Bond Fund | 0.29 | 0.00 | 0.29 | 0.32 |
| Aon Managed Liquidity Fund | 0.17 | 0.03 | 0.20 | N/A3 |
| 1 Additional fund expenses are based on the annual average expenses as at 30 September 2023.2 The ongoing charge or TER is the sum of the current AMC and the additional fund expenses shown.3 There is no maximum overall fund charge for this fund and you will be notified of any change to the current AMC. |

**Asset Class Funds**

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| --- | --- | --- | --- | --- |
| **Fund Name** **(Share Class A2)** | **AMC as at 30 September 2023** **(% p.a.)**  | **Additional fund expenses****(% p.a.)** 1 | **TER as at 30 September 2023** **(% p.a.)** 2 | **Maximum Charge** **(% p.a.)** |
| Aon Managed Global Equity Fund | 0.20 | 0.02 | 0.22 | 0.32 |
| Aon Managed Global Impact Fund | 0.64 | 0.12 | 0.76 | 1.12 |
| Aon Managed Property and Infrastructure Fund | 0.45 | 0.01 | 0.46 | 0.52 |
| Aon Managed Diversified Multi Asset Fund | 0.26 | 0.03 | 0.29 | 0.47 |
| Aon Managed Passive Corporate Bond Fund | 0.17 | 0.02 | 0.19 | 0.22 |
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| 1 Additional fund expenses are based on the annual average expenses as at 30 September 2023.2 The ongoing charge or TER is the sum of the current AMC and the additional fund expenses shown. |

**We have also set out below the current AMC and additional fund expenses for the Non-Aon Managed Funds available. You will be notified of any change to the current AMC for these funds.**

**Non-Aon Managed Funds**

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| **Fund Name** **(Share Class A3)** | **AMC****(% p.a.)**  | **Additional fund expenses****(% p.a.)** 1 | **TER as at 30 September2023** **(% p.a.)** 2 |
| Aegon BlackRock UK Equity Index Fund | 0.05 | 0.00 | 0.05 |
| Aegon BlackRock World (ex UK) Equity Index Fund | 0.05 | 0.01 | 0.06 |
| Aegon BlackRock Emerging Markets Equity Index Fund | 0.20 | 0.08 | 0.28 |
| Aegon HSBC Islamic Global Equity Index Fund | 0.35 | 0.00 | 0.35 |
| 1 Additional fund expenses are based on the annual average expenses as at 30 September 2023.2 The ongoing charge or TER is the sum of the current AMC and the additional fund expenses shown. |

# Glossary

#### Annual Management Charge or AMC

The AMC is a fixed percentage charge applied to each fund and represents the amount that will be deducted from the fund’s value each year to cover the costs of providing the investment platform and managing the funds, including the underlying manager costs. The value of a member's account reflects the amount of money invested after charges have been deducted. For example, an AMC of 0.85% pa on an investment worth £1,000 would attract a charge of £8.50 for that year.

#### Additional Fund Expenses

Additional fund expenses are costs that are necessary to the management of the portfolio, but not covered by the manager’s AMC. Most fund managers have to pay fees, for example, for auditors, lawyers, trustees and valuers involved in the day to day operation of the funds. These fees are taken from the underlying funds and are reflected in the value of investment. These costs are monitored quarterly and reviewed on a yearly basis and can change.

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